



Modern Slavery and Human Trafficking Statement (2026)

Moove Lubricants Ltd

Introduction

This statement is made pursuant to Section 54(1) of the UK Modern Slavery Act 2015 and sets out the steps taken by Moove Lubricants Ltd (“Moove”, “the Company”, “we”) during the financial year to prevent modern slavery and human trafficking in our business and supply chains.

We are committed to operating responsibly and ethically, respecting human rights, and ensuring that modern slavery has no place within our operations or those of our partners.

Our Business

Moove Lubricants Ltd is a global lubricants business engaged in the manufacturing, blending, and distribution of oil and lubricant products.

Our head office is in the United Kingdom, with operations in:

- United Kingdom
- France
- Spain
- Portugal
- Netherlands

Our Supply Chain

Our supply chain includes:

- Raw material sourcing (base oils, additives, packaging)
- Manufacturing and blending operations
- Warehousing and logistics providers
- Distribution partners and contractors

We recognise that elements of our supply chain may present higher risks and require enhanced oversight.



Our Commitment

We have a zero-tolerance approach to modern slavery and human trafficking. We are committed to:

- Acting with integrity in all business relationships
- Implementing effective systems and controls
- Ensuring transparency in our supply chain
- Taking appropriate action where risks are identified

Governance and Responsibility

Overall responsibility sits with the Board of Directors, with operational responsibility across Procurement, Operations, and HR.

Policies and Framework

Our approach is supported by policies including:

- Equal Opportunities Policy
- Whistleblowing Policy
- Recruitment and Right to Work Procedures
- Supplier expectations within procurement processes

Risk Assessment

We take a risk-based approach. Key risk areas include:

- Higher-risk jurisdictions
- Logistics and warehousing
- Third-party contractors and agency labour

Due Diligence

- Risk-based supplier assessments
- Long-term supplier relationships
- Supplier compliance confirmations
- Modern slavery checks in onboarding
- Oversight of operational sites

Supplier Expectations

All suppliers are required to comply with modern slavery legislation and operate ethical labour practices.



Training and Awareness

Relevant employees receive training appropriate to their roles. Directors are briefed on risks and responsibilities.

Reporting and Whistleblowing

We maintain systems to encourage reporting and protect whistleblowers.

Approval

This statement has been approved by the Board of Directors and will be reviewed annually.

Signed: Signed by:
Filipe Ferreira
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Name: Filipe Ferreira

Position: CEO

Date: 05 May 2026 | 08:37 PDT